

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – December 11, 2024

The Grandview Heights Schools Board of Education met in regular session in the Larson Middle School Media Center.

Call to Order: President Emily Gephart called the meeting to order at 7:00 p.m.

Roll Call	Members Present: Eric Bode Kevin Gusé Emily Gephart Katie Matney Molly Wassmuth	Members Absent:
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The Pledge of Allegiance was said.

Board Meeting Minutes

Recommendation for Approval (Motion 25-030) Mr. Bode moved to approve the following meeting minutes:

a. Regular Meeting, November 13, 2024

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Athletic Update – Mr. Brad Bertani, Athletic Director

Mr. Brad Bertani provided an update to the Board of Education on the following:

- Competitive results from Fall Season
 - The girls soccer team won the district championship for the third consecutive year, which is the first time that has been done in school history.
 - Girls soccer Head Coach Brianna Dominach was named Coach of the Year, and Assistant Coach Terry Eisele was named Assistant Coach of the Year by the Central District Coaches Association.
 - The boys soccer team won the CBL league title and the district championship.
 - Boys soccer Head Coach James Gerdes was named CBL Coach of the Year.
 - The football team finished 12-1 for the season winning three playoff games and advancing to the regional final.
 - The girls cross country team won the CBL league title and the district, and finished 2nd in the regional and 12th at the state meet.
 - Cross country Head Coach Chris Szabo was named CBL Coach of the Year.
 - The boys cross country team finished 3rd in the CBL league.
 - The middle school football team finished the season undefeated at 7-0.
 - The middle school girls soccer team advanced to the league championship match.
- Other Athletic Department Updates
 - Professional development led by The Ohio State University's LiFEsports Coach Beyond Program was held for all coaches on November 6th. The event focused on fostering a positive team environment and helped coaches learn how to handle challenging situations in a positive and proactive way.
 - All evaluations for high school and middle school coaches have been completed by Mr. Brad Bertani and Mr. Cade Canter. In those evaluation meetings, Mr. Bertani discusses feedback received from parent surveys as well as the team needs and wants for the future.
 - The High School Athletic Student Advisory Council has met twice this school year. One of the group's recommendations implemented recently was the installation of a white board in the GHHS hallway where students can communicate athletic updates to their peers.
 - The High School Student Athletic Advisory Council is planning a service project in March at LifeCare Alliance.
 - Mr. Bertani has been meeting regularly with the Middle School Athletic Parent Advisory Committee.
 - Carrie Furbee's athletic signing with The Ohio State University was celebrated on November 13th.

Discussion

Mrs. Matney asked Mr. Bertani what the response rates were from the parent and student surveys.

Mr. Bertani explained that he received 102 parent survey responses, representing a significant increase from the mid-year survey responses of 60. He also stated that he received 54 completed student surveys.

Ms. Wassmuth asked Mr. Bertani if the coaching evaluations are public record.

Mr. Bertani confirmed that all coaching evaluations are public record.

Ms. Wassmuth asked if all coaching contracts are 1-year contracts and whether the evaluation results are considered in determining whether to rehire a coach for the following year.

Mr. Bertani confirmed that the evaluation results are considered in deciding whether to rehire a coach. He explained that if he plans to rehire a coach for the succeeding year, he generally includes a statement to that regard in the evaluation.

Mr. Gusé asked about whether the contract renewal process is date-driven, as with teachers' contracts.

Mr. Culp explained that all supplemental contracts terminate every year with no action needed to be taken. Recommendations for new supplemental contracts are taken to the Board for approval every year.

Mr. Gusé asked whether that is standard practice in most school districts.

Mr. Culp confirmed that it is standard practice.

Ms. Wassmuth asked whether the surveys are anonymous.

Mr. Bertani explained that student surveys are anonymous, but parent surveys are not anonymous.

Mrs. Matney asked why parent surveys are not anonymous. She said she has heard feedback that parents are skeptical that there will not be any retribution against their student athletes if they provide feedback.

Mr. Bertani explained that he does not anticipate changing parent surveys to anonymous. He stated that it's very difficult to solve problems when they are submitted anonymously. He added that allowing anonymity in parent surveys can also lead to misinformation being submitted. Mr. Bertani stated that he has clearly communicated with all coaches and all parents that there will be absolutely no retribution for any parent or athlete that comes forward with a concern. He indicated the feedback he has received from parents has been very good and helpful in his discussions with coaches.

Mrs. Gephart asked for clarification regarding the advisory committees and which committees have students vs. parents.

Mr. Bertani explained that he has a Middle School Parent Athletic Advisory Committee, and a High School Student Athletic Advisory Council.

Mrs. Gephart asked Mr. Bertani if he could provide some examples of topics discussed with the Middle School Athletic Parent Advisory Committee.

Mr. Bertani explained that they discuss a wide variety of topics including anything that is going on at the time. He invited Beth Collier to attend one of the meetings to discuss the athletic budget and how the team needs are funded. He provided some additional examples of discussion topics, including communication, processes for reviewing coaches, and facilities. He also leaves time to discuss any questions or concerns brought by the parents.

Mrs. Gephart stated that while the initial committee was formed based on parents volunteering, she was curious whether moving forward it would be helpful to make sure that the various groups of middle school athletes are represented.

Mr. Bertani explained that the initial parents that volunteered to join the committee cover almost every middle school sport. He stated that moving forward he will continue to ensure the committee includes representation from a wide range of sports, both girls and boys.

Mrs. Gephart asked how the students are selected for the High School Student Athletic Advisory Council.

Mr. Bertani explained that he asks each coach to nominate two athletes from their team to serve on that committee.

Presentation: Safety and Security – Mr. Jim Buffer, Director of Operations, and Mr. Matt Wion, Assistant Principal

Mr. Jim Buffer and Mr. Matt Wion presented to the Board of Education on district safety and security initiatives. A copy of the presentation is attached to this official record of the meeting minutes.

Discussion

Mrs. Gephart asked whether there is always someone who is trained on CPR and AEDs at athletic events?

Mr. Buffer explained that our staff, including Mr. Bertani, are trained on how to use AED's. He also stated that all of the district's AEDs provide step-by-step instructions on exactly how to use the device for someone who may not be trained.

Mrs. Gephart also asked if there are trained staff always present in the cafeteria during lunch in case a student might choke.

Mr. Buffer confirmed that trained staff are always present during lunch.

Mr. Wion added that in addition to the annual training that all staff receive, Mrs. Amy Elliott, the school nurse, attends building staff meetings every year and trains staff on these types of safety procedures. Mr. Wion also stated that for students with a specific medical situation, training is provided to every staff member that comes into contact with the child on how to respond if a child experiences a medical emergency.

Mr. Bode asked if Narcan is available in the school buildings.

Mr. Wion confirmed that Narcan is, in fact, in all buildings.

Mrs. Gephart asked whether bike thefts have decreased.

Mr. Wion said this has not been an issue this year. He explained that the Grandview Heights Police Department gave bike locks out to students and encouraged students to lock their bicycles which has greatly reduced the thefts.

Ms. Wassmuth shared information about a peer-to-peer program used in other districts in which students can reach out to other students when they need assistance.

Mr. Wion thanked the Board of Education for the addition of a full-time mental health counselor at Larson Middle School and explained that the increased staff capacity has allowed the district to pursue new initiatives to support students.

Mr. Gusé asked whether the safety concerns with the middle school gym surface have been resolved.

Mr. Buffer explained that the flooring issues have been resolved. The maintenance staff are using products and following a cleaning protocol recommended by the manufacturer.

Superintendent's Report

Teaching and Learning

- At Larson Middle School, learning has been centered on career readiness, pathway exploration, and building leadership capacity. On November 20, Larson Middle School eighth graders took a field trip to OSU and the PAST Foundation to take part in hands-on STEM activities and career explorations. On December 4, Larson Middle School hosted career speakers to speak with our fifth graders in preparation for their December BizTown experience. Our seventh and eighth grade student Peer Leadership Group has fully engaged in the planning, design, and execution details of a week-long Spirit Week with building on our Sources of Strength program which will occur December 16-20. The themes of the week include: Who is your mentor? What makes someone a positive friend? Opportunities to participate in positive activities to boost connection and lower stress will round out the week.
- At Grandview Heights High School, students are taking deep dive into career readiness as well. On December 4, students job shadowed at Danis Construction's Workforce Educator and Chief Estimator. On December 2 and 9, **all** 10th graders visited Ft. Hayes, the Downtown School, and Columbus State Community College to explore careers, credit options, and receive hands-on experiences. We want students to know their career college, employment, and future-ready skills options post-graduation.
- December offers a great celebration of the arts. A myriad of holiday choral and instrumental performances are scheduled and free to the public. Kudos to our choral and instrumental music students and dedicated staff who have spread joy and shared their talents with our community. If looking for some reading material over the holidays, check out the GHHS Creative Writing Club's Winter 2024 edition of *Either/Or*.

District Wide

- We have posted the RFP/RFQ to hire an Owner's Representative, architectural firm, and construction firm. We have established a timeline to review, rate, interview, and hire each of these respective firms. The RFQ for Owner's representative and architectural firm are due Friday, December 13. The RFQ for the construction company is due Thursday, December 15. Our goal is to have all three hired at our regularly scheduled Board meeting in February.
- We sold our first installment of the bonds on Tuesday, December 10.
- We are continuing to work with our teaching staff around how to integrate and effectively use AI as a tool for instruction, planning, and assessment as well as what will be appropriate use for students.
- On Tuesday, December 10, our district Wellness Committee hosted a well-attended staff lunch and learn opportunity centered on Mindful Eating in preparation for holiday feasting.
- On behalf of the district, I also want to express gratitude to the Board of Education for approving the three new hires in our Student Services Department this year. Devon Albeit, Stefanie Drugan, and Andrea Subler are providing immense value to our students and staff, along with our administrative focus to greet and welcome every student into our building, every day.

Community Engagement

December provides many service-learning experiences for our students including:

- Stevenson Elementary students are creating holiday greeting cards for Nationwide Children's Hospital (NCH) patients and are engaged in a year-long project with NCH's Butterfly Guild.
- Third graders are collecting pop tabs to raise funding for the Ronald McDonald House and Nationwide Children's Hospital.
- Larson Middle School students are "spreading" the love with a peanut butter drive to collect 200 jars to support Boulevard Presbyterian's Holiday Food Box Drive. Kids' Club will also provide 100 hand-made gifts and cards for seniors who receive a gift from the Boulevard Presbyterian Church's Christmas Box project.
- Our Kids' Club program organized a successful food drive providing Thanksgiving meals to 40 families living within the Columbus Metropolitan Housing Authority as well as partnering with the Stevenson Elementary PTO to provide coats for the families.

Business and Finance

Finance Presentation

Treasurer Beth Collier presented the following financial highlights:

General Fund (001)

- General Fund Revenues
 - Taxes – 44.7% of budget received.
 - State Funding – 42.4% of budget.
 - State Share of Local Property Tax – 48.2% of budget.
 - Grandview Yard – 51.4% of budget.
 - Other Revenue – \$56,058.13 MTD Interest | \$380,076.51 FYTD Interest
- General Fund Expenditures
 - FYTD Budget: 5 months (41.7%)
 - Total FY Expenditures: 40.6% of budget
- General Fund Investments
 - US Bank Investment account: average yield to maturity 3.35%
 - Star Ohio Yield – 4.79%

Permanent Improvement Fund (003):

- Unreserved Fund Balance: \$127,266.13
- Ongoing projects:
 - Track Replacement
 - GHHS/LMS interior design/branding

Other Updates

- Stadium property tax exemption was approved by the Ohio Department of Taxation; \$113,824.70 refund pending.
- Bond Anticipation Note sold yesterday
 - 3.23% Interest rate
 - Matures June 25, 2025
 - Covers initial project planning expenses
 - Bonds will be issued to pay off note and fund entire project

Annual Bond Millage Setting Process:

- Overview of Process
 - Calculated and adjusted annually
 - Certification to Franklin County Auditor (**November 12th**)
 - How much is on hand in the Debt Service Fund?
 - How much are the required debt service payments next year?
 - What other sources of funds does GHS have to help make the debt payments? (**\$1,058,906**)
 - County Auditor will calculate the necessary millage (**3.0 Mills/6.95 Mills**)
 - Millage calculation is sent to the school district for approval (**December 10th**)
 - New bond millage rate goes into effect (**January, 2025**)

Finance Committee Report

Mr. Bode and Ms. Wassmuth reported the Finance Committee met and discussed the following:

- Results of the 2023-2024 annual financial audit
- Follow-up discussion on field trips and activity fees; additional follow-up to be done at next meeting.
- Permanent improvement fund budget

Recommendations for Approval (Motion 25-031) Ms. Wassmuth moved to approve the following:

1. November Financial Reports

Recommend the board approve the November 2024 financial reports.

2. Budget Adjustments

Recommend the Board approve the following adjustments:

Estimated Revenue

Ohio Humanities Grant	\$500.00
History Club (200-9118)	200.00
Swimming (300-9120)	1,090.44

Appropriations

Key Club (200-9107)	250.00
Ohio Humanities Grant	500.00
History Club (200-9118)	200.00
Swimming (300-9120)	3,090.44

3. Then and Now Certification

Recommend the Board approve the following then and now certifications:

PO 44402, Building Control Integrators, service
PO 44537, META, Zoom licenses
PO 44473, VISA, supplies
PO 44625, Emily Gephart, conference parking
PO 44569, Phoenix Theaters, cross country banquet
PO 44612, Shawn Mason, volleyball banquet
PO 44628, Beth Collier, conference parking
PO 44648, LaTavola, soccer banquet
PO 44672, Ohio Valley Integration, monitoring service
PO 44651, Eagle Institute for Global Affairs, delegation fee
PO 44652, OHSAA, fall tournament fee

4. Transfer

Recommend the Board approve a transfer of \$500 from the General Fund (001) to the Ohio Humanities Grant Fund (599-9025), representing the district's required contribution to the grant.

5. Baker Tilly Contract

Recommend the Board approve a contract with Baker Tilly for municipal advisory services in conjunction with issuing bond anticipation notes and bonds.

6. Stifel

Recommend the Board approve a contract with Stifel for bond underwriting services.

7. Lead the Way Learning Academy
Recommend the Board approve a Memorandum of Understanding with Lead the Way to provide educational and career-oriented opportunities for students.
8. Schoolology
Recommend the Board approve an agreement with Power School for Schoolology subscription.
9. Ohio Health
Recommend the Board approve an agreement with Ohio Health for wellness education services.
10. Donations
Recommend the Board accept the following donations:
 - a. \$30 anonymous donation to the Robbie Kingston/Jake Anderson Scholarship Fund
 - b. \$500 from Bob Williams to the Athletics program
 - c. \$650 from the Class of 1959 for the Stevenson Elementary construction project
 - d. \$700 from Vincent & Bills, LLC, to the Girls Basketball Program for the 7th Grade Basketball shooting shirts
 - e. \$1,095.44 from the GHHS Swim and Dive Boosters to the GHHS Swim and Dive Team
 - f. \$1,875 from Bobcat Boosters for Track/Cross Country record board
 - g. \$2,500 from Bob Williams for the Boys Basketball Program

Mr. Bode seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Personnel

Recommendations for Approval (Motion 25-032) Ms. Wassmuth moved to approve the following:

1. Classified Notice of Appointment
Recommend the Board approve the following classified Notice of Appointment for the 2024-2025 school year:
 - a. Bruce Amstutz; Custodian, 8 hours per day, Step 10, \$22.06 per hour, effective 12/2/2024
 - b. Catherine Hart; Cook/Cashier, 5.5 hours per day, Step 9, \$17.83 per hour, effective 12/2/2024
 - c. Yussif Ibrahim; Custodian, 8 hours per day, Step 1, \$18.95 per hour, effective 12/2/2024
2. Classified Substitutes
Recommend the Board approve the following classified substitutes for the 2024-2025 school year at 95% of the corresponding GHSSA salary schedule base rate:
 - a. Shelly Guiver; Substitute Cook
 - b. Yussif Ibrahim; Substitute Custodian
3. Stipend Contract Correction
Recommend the Board approve the following contract correction:
 - a. Karen Feast; Non-School Event Coordinator, from .75 FTE to 1.0 FTE, \$4,500
4. Stipend Contracts
Recommend the Board approve the following stipend contracts for the 2024-2025 school year:

Certificated Mentor Stipends:
 - a. JoLynn Wheatley; Teacher Mentor for Andrea Subler, \$1,000
5. Supplemental Contracts
Recommend the Board approve the following supplemental contracts for the 2024-2025 school year:

Non-Certificated Coaching Supplementals
 - a. Sam Claypool; Soccer, JV Coach, Fall (1 FTE), V-1-3, \$2,857.14

- b. Heather Mathes; Cheerleading, MS Coach, Winter (1 FTE), VI-1-1, \$1,904.76; pending Pupil Activity Permit approval
 - c. Alison McKnight; Softball, 8th Grade Coach, Spring (1 FTE), V-2-4, \$3,571.43
6. Science of Reading Stipends
Authorizing the Treasurer to pay science of reading stipends of \$1,200 and \$400 according to the requirements set forth by House Bill 33. These stipends will be reimbursed by the State of Ohio.
7. Supplemental Payment
Recommend the Board approve the following supplemental classified coaching payment:
- a. Mike Dodge; Assistant Football Coach, \$2,366.86
8. Kids' Club Resignations
Recommend the Board accept the following Kids' Club resignations:
- a. Alecia Carpenter; Recreation Leader, effective 11/26/2024
 - b. Sydney Cooper; Recreation Leader, effective 11/19/2024
 - c. Hayden Laycock; Substitute, effective 11/7/2024
 - d. Maggie Saxer; Intermittent Staff, effective 11/12/2024
9. Kids' Club Personnel
Recommend the Board approve the following Kids' Club new hire:
- a. Ryan Allen; Recreation Leader, Step 3, \$17.09 per hour, effective 12/2/2024
10. A.M. Kids' Club Personnel
Recommend the Board approve the following A.M. Kids' Club employee and pay rate:
- a. Ellie Smith; Recreation Leader, \$20.00 per hour, effective 1/6/2025
11. Kids' Club Personnel Change
Recommend the Board approve the following Kids' Club personnel change:
- a. Naomi Cazares; Recreation Leader to Intermittent Staff, effective 12/6/2024

Mr. Gusé seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Board Policy and Procedure

Recommendations for Approval (Motion 25-033) Mr. Gusé moved to approve the following:

- 1. Board Policies – Final Reading
Recommend the Board approve the following policies on final reading.
 - a. JK – Employment of Students
 - b. EDEC – Artificial Intelligence
 - c. EHC- Cybersecurity
 - d. ACC – Political Commitments
 - e. EBCE-E – Acknowledgement of Receipt of Auditor of State Fraud – Reporting System Information
 - f. EBCE-E-1 – Protection for Reporting Safety and Fraud Violations (Whistleblowers)
 - g. EBCE-E-2 – Protection for Reporting Safety and Fraud Violations (Whistleblowers)
 - h. DM – Deposit of Public Funds (Cash Collection Points)
 - i. EBBA – First Aid
 - j. EBCE – Protection for Reporting Safety and Fraud Violations
 - k. EBCE-R – Protection for Reporting Safety and Fraud Violations
 - l. EDE – Computer/Online Services (Acceptable Use and Internet Safety)
 - m. GCD – Professional Staff Hiring
 - n. GDC/GDCA/GDD – Support Staff/Posting of Vacancies, Rehiring
 - o. IC/ICA – School Year/School Calendar

- p. IGAE – Health Education
- q. IGAEH/IGAI – Family Life Education/Sex Education
- r. JEDA – Truancy
- s. JHG – Reporting Child Abuse and Mandatory Training
- t. JEDC – Religious Expression Days
- u. BDDG – Minutes
- v. DJC – Building Requirements
- w. IGD – Co Curricular and Extracurricular Activities
- x. IGDJ – Interscholastic Athletics
- y. JECBC – Admission of Students from Non-Chartered and Home Education
- z. JED – Student Absences and Excuses
- aa. EDEA – Copy of Computer and Online Services (Staff Acceptable Use and Internet Safety)

2. Policy and Procedures Concerning Post-Issuance Compliance
Recommend the Board approve the policy and procedures concerning post-issuance compliance.

Mrs. Matney seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Co-Curricular Activities and Extra-Curricular Activities

Recommendations for Approval (Motion 25-034) Mrs. Matney moved to approve the following:

1. Indoor Track
Recommend the Board approve indoor track as a sport at Grandview Heights Schools and Ryan Robertson as volunteer coach for athlete participation in the Ohio Association of Track Coaches State Indoor Championships, in accordance with OHSAA rules. The Athletic Department will not fund any expenses for indoor track such as tournament fees, travel expenses, etc.
2. Volunteers
Recommend the Board approve the following volunteers:
 - a. Adam Gintert
 - b. Matthew Stewart Lane
 - c. Jill McInerey
 - d. Abigail Elizabeth Stankovich
 - e. Terrence Wheeler

Ms. Wassmuth seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Other

President Pro-Tempore (Motion 25-035) Mr. Bode moved to nominate Emily Gephart as President Pro Tempore to open and preside over the organizational meeting until the new President of the Board has been duly elected.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

January 2025 Organizational Meeting (Motion 25-036) Ms. Wassmuth moved to set the 2025 Organizational Meeting for Wednesday, January 8, 2025 at 7:00 p.m. with the Tax Budget Hearing preceding the meeting at 6:45 p.m.

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Board Work Session (Motion 25-037) Ms. Wassmuth moved to schedule a Board Work Session meeting for Saturday, January 25, 2025 at 9:00 a.m.

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Adjournment

Motion 25-038 (Adjourn) Mrs. Matney moved to adjourn the meeting. Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

President Gephart declared the meeting adjourned.

ATTEST:

President

Treasurer



EST. 1906

GRANDVIEW HEIGHTS
SCHOOLS

Safety and Security

Strategic Priority 3
Safety and Resourcing

December 2024

Strategic Priority Goal

Provide a safe and secure learning environment and responsibly manage financial resources, human resources, and facilities to meet the needs of today's learners.

Desired Outcomes

Conduct regular safety audits with a team of experts and provide additional training to ensure all are prepared for an emergency or security incident.

- Worked with Liberty Mutual, our insurance provider, to conduct a risk assessment of our three buildings.
- We received a Bureau of Workers Compensation (BWC) safety grant to purchase modern equipment to minimize the risk of work related injuries.
- The Grandview Heights Fire Department provide summer inservice for all members of the Operations team. Topics covered included CPR, First Aid, Stop the Bleed, AED use, and hands on fire extinguisher training.



Desired Outcomes

- The District continues to work with Safeguard Risk Solutions to review and collaboratively enhance our safety training and procedures.
- The District continues to partner with the leadership of the City of Grandview Heights Police and Fire on matters pertaining to safety.
 - Mr. Hinkle and Mr. Wion joined Chief Starns on a bomb safety training provided by the Department of Homeland Security.
- All staff have taken courses in Public School Works on numerous safety topics, including awareness and response to asthma, anaphylaxis, and bloodborne pathogens, along with courses in Title IX and FERPA.



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GRANDVIEW HEIGHTS
SCHOOLS

Current Practices*

- 2nd Annual Safety Day:
 - The purpose of Safety Day is to prepare staff and students with the knowledge necessary if an emergency situation were to occur.
- Exercises:
 - Conduct mandated drill requirements throughout the school year.
- Local Police, Fire, and District Security Consultant:
 - Invite to all exercises providing an opportunity to observe, reflect and debrief.
- Facilities:
 - Implementation of safeguards to keep people out of the building that do not belong.
 - Radio System - State Safety Grant
 - Cameras

*These measures are evaluated and enhanced on an annual basis.

Culture and Connections

How do we intentionally create a culture that makes all students feel like they belong? Students who feel a sense of belonging and acceptance are far less likely to carry out violent ideations.

- Student Connection Survey
- Administration & Student Services Morning Greet
- Bobcat groups
- Peer Leadership Group
- ROX (Ruling Our Experiences—female empowerment)
- MTSS
- Clubs (GHHS - 41, LMS - 13)
- Mentors
- Arts Day
- Field days and Super Games
- Staff in hallways for transitions
- Crisis Management Team
- Responsive classroom practices at Stevenson
- Student Services
- Wellness Committee



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GRANDVIEW HEIGHTS
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Questions and Discussion